

PRESIDENT'S RESEARCH AWARDS 2010

Professor Kathy Monks Dublin City University Business school

Professor Kathy Monks receives the 2010 Presidents' Research Award in the Humanities and Social Sciences for her outstanding contribution to the development of human resource management studies internationally and her contribution as founder and director of many initiatives such as the Irish Academy of Management, the Irish Journal of Management and the highly successful Learning, Innovation and Knowledge Research Centre at DCU. Kathy's work has made an enormous contribution to the building of research infrastructure in the business school, across the university, and nationally.

Professor Monk's scholarship and status positions her as a pre-eminent scholar in human resource management internationally. In terms of personal scholarship, Professor Monks has published 2 books, 1 monograph, 26 international journal articles, 9 book chapters, 44 conference proceedings, 10 business publications and eight reports plus numerous conference papers.

Kathy publishes in the three major journals in her field, Human Resource Management in the US (with the highest impact factor of any human resource management journal in the world); International Journal of Human Resource Management (UK) and Human Resource Management Journal (UK). She remains the only Irish academic in the field to have published in all three of these journals.

All of this has been achieved while serving in a variety of demanding roles including service as former Dean of the Business School and Director of the Link Research Centre. In the last six years she has raised Euro 1m to support her research on innovation in knowledge intensive firms, winning prestigious research funding from PRTLIV, ESRC and IRCHSS.

Beyond the borders of DCU, Kathy's name is synonymous with the establishment and ongoing development of the Irish Academy of Management (IAM). This is an all island collaboration of business schools with the aim of promoting scholarship and doctoral research in Ireland. Kathy co-founded the Academy and then served as both Secretary and Chair. She also took on the role of editor of the Irish Journal of Management which is the top journal in the Irish context. The IAM conference has come twice to DCU under her watch and most recently attracted some 200 strong national and international participants to DCU. In recognition of her service to the IAM, Kathy was awarded life-time Fellowship of the Academy at the annual conference in September 2009.

Her leadership of cross disciplinary research has been outstanding. Her mentoring and support for doctoral students has also been exemplary. Kathy combines care for students with a practical approach to solving the problems which beset doctoral students whether they are of a personal or professional nature. Kathy is also known as a very generous and supportive colleague within the DCU Business Community. We applaud her commitment to scholarship, the life of the university and her development of the next generation of research scholars in business.

Professor Monks has been a very generous and supportive colleague and a highly talented researcher who is a very worthy recipient of the 2010 President's Research Award in the Humanities and Social Sciences.

